

## Letter of Recommendation

To Whom It May Concern:

Yugoslav Youth Association against AIDS – Youth of JAZAS is a humanitarian nongovernmental nonprofit organization founded in 1994 with the purpose to fight against AIDS. Within its 11 regional offices, it gathers all the people interested in voluntary work who are contributing to the reduction of HIV/AIDS transmission in Serbia and Montenegro. Other important goals are helping those already infected, their families, partners and friends. Youth of JAZAS deals with HIV/AIDS through a broader context of Sexual and Reproductive Health and Rights of young people.

As a director of the International Summer School STOP AIDS – ISSSA, I am personally involved in work with Mr. Craig Bowman from Common Ground *consulting*. Our first contact with Mr. Bowman was established through his participation as a lecturer at our 2004 Summer School. His skill as a lecturer and mentor was confirmed to us through evaluation of the ISSSA 04. The enthusiasm and energy that he gives away was well accepted by our participants who came from 11 different countries.

During preparations for ISSSA 05, the decision was made to include Mr. Bowman in active planning, development of the program and strategy for the school. Sharing his multi managerial skills with us, combined with his experience and innovative ways of approaching problems brought us more closely to our donors and partners, which generated more support for our fight. During our ISSSA 05 we decided to update and change commonly accepted ways of thinking in the field of fundraising, communication skills and management skills. New ways of thinking were so challenging and interesting that it was needed for us to organize another lecture in Belgrade where Mr. Bowman shared his knowledge and experience with NGO's based in Serbia and Montenegro.

We are impressed with his ability to point out the most problematic areas and adapt his lecturing and information sharing to the situation in the field. Our relationship is still developing and he will be directly involved in the organization and realization of ISSSA 06 and other programs which we are planning together.

Youth of JAZAS and myself as the director of the ISSSA, warmly recommend his enthusiasm and him for any endeavors which require team work, productivity and hard work to push the agenda and values.

Sincerely yours,

Dejan Tomasevic  
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International Summer School STOP AIDS  
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