



## Northwest Regional Educational Laboratory

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To Whom It May Concern:

Our agency, the National Mentoring Center, has worked with Craig Bowman since its inception in 1999 when Craig joined our project as a member of our Training Cadre and as a freelance writer. Our experience working with Craig has been nothing but positive and he has contributed significantly to the success of our project.

Craig brings tremendous passion and effort to everything he does. This passion has allowed him to build instant credibility with our training audiences and with other national leaders in the youth development field. He has tremendous skills in building relationships with individuals and institutions. Because of these skills, we've often asked Craig to take on many of the more difficult tasks our Center engages in: training on controversial topics, writing on building effective partnerships, and doing site visits to troubled mentoring programs.

Craig was able to excel at these tasks because of his ability to connect his knowledge and passion to the concerns, values, and needs of clients. He is especially skilled at getting groups to find common ground and in building consensus and teamwork, a natural extension of his abilities to relate well with others and bring a positive approach to difficult work.

In general, Craig has always been highly organized and has consistently met project deadlines. He has excellent verbal and written communication skills. His work for us—whether training, writing, or consulting—has always been of the highest quality and he has simply been a pleasure to work with both personally and professionally. Please feel free to contact me if you need any additional information or recommendation.

Sincerely,

Michael Garringer  
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